

## Entrepreneurial job alert

### The company

Metaplex merges creativity and technology to push boundaries and constantly develop new possibilities and solutions. As a leading company in plastic applications, we have been the preferred partner of industrial customers, the construction and interior design sectors, the signage & display industry and the art world for 50 years.

We are fully committed to sustainable and circular production and therefore strive as much as possible to use the most environmentally friendly materials, implement energy-efficient processes and thus continuously improve our carbon footprint.

Metaplex therefore provides high-quality plastic solutions with minimal environmental impact.

We are a purebred "making company" that makes a difference through flexibility and knowledge to build customised solutions. Our solutions meet the demands of the most demanding customers. Be it complex technical components, custom-made assemblies or innovative architectural and interior objects, our experienced team is always ready to work with you on solutions that seamlessly meet your needs.

### We need a Managing Director

To further shape our growth, we are looking for an Enterprising Managing Director to work with the Executive Board to operationally implement the growth objectives.

### Your function

As Managing Director, you will have ultimate responsibility for the entire organisation and take the lead in preparing Metaplex for the next 50 years. You manage the company in all areas and become the face of the company both internally and externally.

Together with the Board of Directors, you will determine Metaplex's vision and future international strategy. The focus will be on growth and further professionalisation through, among other things, digitalisation to build a "laser-focused" organisation.

- You translate the strategy into concrete objectives and actions.
- Together with the team, you build efficient operational processes so that customers get top service at all times.
- You take the lead in the further computerisation and digitalisation of the operational and commercial flow. The further expansion of our ERP system (Odoo) is also a project you enjoy sinking your teeth into.

#### Metaplex BV

Kernenergiestraat 51 - B-2610 Antwerpen (Wilrijk)

+32 (0)3 820 96 90 - sales@metaplex.be

BTW BE 0446 273 937 - IBAN BE370689 4003 6828 - BIC GKCCBEBB

*Creative with plastics*

Follow us on:   [metaplex.be](https://www.metaplex.be)

- You take care of the necessary monthly management reporting, budgeting & forecasting and are assisted in this by an external accountant.
- You are responsible for the HR policy, focusing on retaining current talent in the organisation and attracting new top talent.
- As a people manager with a hands-on mentality, you are close to your employees; presence on the floor, creating support for change and stimulating a positive working atmosphere are inherent to your role as SME manager.
- You are very commercially minded and enjoy winning deals by providing customers with the best possible experience or customer journey.
- From your interest, you keep your finger on the pulse of the international market; you spot new trends, developments or questions from the (international) market and investigate how Metaplex can play a role in this to create business.
- You detect opportunities for innovation and development and build on existing relationships with partners.
- You monitor the quality of the products and services offered.
- You report to the Executive Board, of which you are a member.

### Your profile

- You are a driven entrepreneur with 6 to 10 years of management experience in a made-to-order production or assembly environment. Experience in the sector or related business is an important asset.
- You can present a successful track record within an SME environment or Business Unit in which growth and professionalisation are key.
- Thanks to your involvement, commitment and hands-on attitude, you know how to quickly win the trust of your employees. As a coach, you can take your team to the next level.
- You combine strong strategic insight with sufficient pragmatism, a focus on results and numerical know-how.
- People appreciate you for your integrity, positive mind-set and ambition.
- Feeling for the market and intrinsic interest in Metaplex's business are self-evident.

### The offer

Collaboration is possible via independent status or permanent employment. Naturally, we pay you on the basis of the expectations and the experience you bring.

Do grab a coffee with us. Get in touch soon and mail us your CV with a short introductory mail as motivation/intro to [HR@metaplex.be](mailto:HR@metaplex.be)!

We treat your application with complete discretion.

#### Metaplex BV

Kernenergiestraat 51 - B-2610 Antwerpen (Wilrijk)

+32 (0)3 820 96 90 - sales@metaplex.be

BTW BE 0446 273 937 - IBAN BE370689 4003 6828 - BIC GKCCBEBB

*Creative with plastics*

Follow us on:   [metaplex.be](https://www.metaplex.be)